



DUBAI EXILES CRICKET CLUB

CODE OF CONDUCT



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Members and guests of Dubai Exiles Cricket Club (the “Club”) are required to abide by the provisions of this Code of Conduct and any subsequent updates may be in force from time-to-time. Their presence on club premises or at club events or activities are deemed to have been accepted and to abide by the provisions of this Code of Conduct and any other relevant codes, rules or regulations the Club has adopted.

Members and Guests Code of Conduct

All players and guests will:

- In this order prioritise the game, Club and team before any personal aspirations.
- Be responsible for ensuring the implementation of this Code of Conduct and has the authority to call out anyone behaving in contradiction.
- Respect the rights, dignity and worth of every person within the context of cricket.
- Uphold the Club’s constitution and support its commitment to treating all members and visitors equally, equitably and without discrimination, including not condoning, or allowing to go unchallenged, any form of discrimination, if witnessed.
- Display high standards of behaviour.
- Promote the positive aspects of cricket e.g. fair play.
- Encourage all participants to learn the laws and rules and play within them, respecting the decisions of match officials.
- Actively discourage unfair play, rule violations and arguing with match officials.
- Recognise good performance not just match results.
- Use English as the main language unless **all** members in the team speak a different language in which case that language can be spoken.
- Be willing to take on additional match day duties such as organising warm-ups or collection of match fees at the request of the team captain.
- Keep mobile phone usage during the hours of play to a minimum for personal matters.
- Only wear Club clothing (including caps) once received during matches and training.
- Try its utmost to attend social events in order to develop a Club culture and bond with fellow team players.
- Respect the Club’s premises, facilities, and equipment and treat staff with courtesy.
- Act responsibly so as to keep the Club and all its activities safe.



Fees

Each member will:

- Pay membership subs, match fees and any other outstanding payments to the Club promptly to be considered for selection and allowed to use practise facilities and nets.
- Pay match fees on or prior to match days.
- Accept that non-payment of match fees may result in non-selection of future games until all debts are cleared.
- Accept that expulsion from the Club means no refund of membership fees.

Availability and Selection

- Members submit their availability via the recognized method (eg a mobile application) before selection.
- Accept that not submitting availability at the time of selection will result in non-selection.
- Accept that pulling out after selection of teams may incur a disciplinary action.
- Attend club practise sessions over external cricket matches unless explicit written permission has been provided by the Club.
- Notify the captain via a phone call or in-person and find a replacement player for the captain to consider, if it is completely necessary to pull out of a game due to unforeseen circumstances. Messaging via mobile phones is not an acceptable form of communication in this circumstance.
- The selection committee reserves the right to select any members who have given their availability for any club team playing on a particular day. Members can not pick and choose which team to play for.
- The captain reserves the right to define the role of a member in the playing XI, and this role may change based on match situation and/or team balance.

Discipline

- Players who don't turn up by the mentioned reporting time without any valid reason will be subject to disciplinary action.
- No member is permitted to play for another cricket team in a tournament/league that the Club is taking part in. The only exception to this rule is if permission is received in writing from Dubai Exiles Cricket Club Committee.
- Verbal abuse is prohibited and may lead to expulsion from the Club.
- Physical abuse towards a Club member, opposition or umpires will lead to expulsion.



Working With Children

- Place the well-being and safety of children above the development of performance.
- Ensure that activities are appropriate for the age, maturity, experience and ability of the individual.
- Uphold the protection of children and young people.
- Respect children's opinions when making decisions about their participation in cricket.
- Not smoke or drink whilst actively working with children in the Club.
- Report any concerns in relation to a child, to the Club Child Welfare Officer.

In addition to the above, all Club Officers and appointed volunteers will:

- Have been appropriately vetted, if required, before taking on their role.
- Develop an appropriate working relationship with young players, based on mutual trust and respect.
- Ensure that physical contact is appropriate and necessary and is carried out within recommended guidelines with the young player's full consent and approval.
- Attend appropriate training to keep up-to-date with their role, especially that relating to the safeguarding of children.

Members and parents/guardians/carers of junior members will keep children under control and bear in mind their responsibility to other club users. Members or visitors acting aggressively, abusively, or in breach of this code can be refused service, asked to leave, or be subject to the Club's disciplinary proceedings.

Reporting Any Violations of The Code of Conduct

If a breach of the provisions or principles of this Code occurs or is reasonably suspected to have occurred, the Club reserves the right to take such action as it deems appropriate, including but not limited to asking the person responsible for the breach to leave the premises. Any disciplinary or complaint hearings in connection with a breach of these rules shall be dealt with in accordance with the disciplinary procedure as set out in the Dubai Exiles Club Constitution or regulations that are subject to revision or amendments from time to time.

Any member is able to report any breach of the Code of Conduct in writing to exilescricket@gmail.com.