



## **DUBAI EXILES RUGBY FOOTBALL CLUB SAFEGUARDING AND PROTECTING CHILDREN POLICY STATEMENT**

This is a “live” document, which will be regularly reviewed and updated as and when necessary

### **1. Definitions**

In this Policy the following terms/expressions shall mean

- The Club – means Dubai Exiles Rugby Football Club
- The Word Children - should be taken to mean all persons under the age of 18

### **2. Policy Statement**

2.1 We acknowledge the duty of care to safeguard and promote the welfare of children and are committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and to ensure that all children participating in Rugby have a safe, positive and fun experience, whatever their level of involvement

2.2 The welfare of children is paramount

### **3. Purpose**

3.1 This policy explains how we will endeavour to create and provide a framework for the safeguarding of children.

3.2 We will:

- Recognise that all Children participating in rugby (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to have fun and be protected from harm in a safe environment.
- Ensure that individuals working within rugby at or for The Club provide a safe, positive and fun rugby experience for children.
- Appoint a Club Welfare Officer.
- Ensure that all people who work in rugby at or for The Club, (such as staff, officials, volunteers, team managers, and coaches and so on) have a responsibility for safeguarding children, and understand how the Safeguarding Policy applies to them according to their level of contact with children in rugby.
- Ensure that the name & contact details for the Club Welfare Officer is available:
  - As the first point of contact for parents, children & volunteers/staff within the club,
  - As a local source of procedural advice for the club, its committee & its members.
  - As the main point of contact within the club for relevant external agencies in connection with child safeguarding

- Ensure that correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns.
- Providing an environment where the views of children, parents and volunteers are sought and welcomed on a range of issues. This will help us create an environment where people have the opportunity to voice any concerns (about possible suspected child abuse/neglect, and or about poor practice) to the Club Welfare Officer\*
- Ensure that all suspicions, concerns and allegations are taken seriously and dealt with swiftly and appropriately.
- Ensure access to confidential information relating to child safeguarding matters is restricted to those who need to know in order to safeguard children.

## **Monitoring**

The policy will be reviewed every three years from the Date of Creation, or in the following circumstances;

- Changes in legislation and/or government guidance
- As required by the United Arab Emirates Rugby Federation (UAERF).
- As a result of any other significant change or event